

Introduction

The Ministry of ICT and Innovation (MINICT) and the Rwanda Information Society Authority (RISA) are working together to strengthen the country's ICT skills, guided by national targets under NST2. This includes major initiatives such as training one million coders and equipping 500,000 citizens with advanced digital skills.

To support these efforts, these Skills Development Guidelines developed in line with Prime Minister's Order n°151/03 of 10/06/2016 provide a clear and fair approach for training public servants in the ICT sector.

The guidelines offer step-by-step direction throughout the entire training journey, from identifying skill needs to completing post-training evaluations. They are designed to make the training process transparent, accessible, and supportive of continuous professional growth.

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