ICT staff recruitment process

- **Recruitment procedure:** the recruitment of ICT staff is done jointly by the recruiting institution and RISA.
- **ICT job vacancy advertisement:** is initiated at institutional level and each institution will submit ToRs to RISA ahead of time for review.
- **Candidates assessment:** institutions should contact RISA in writing with at least 15- day notice in order to plan for joint written and oral interviews

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Revision #2
Created 1 October 2025 11:22:58 by RISA
Updated 1 October 2025 11:24:00 by RISA